

Bankers' Overtime Exemption Guide

To help the banking industry to meet the August deadline for compliance with the new overtime rules, ABA's partner, Employment Law Compliance, has prepared the **Bankers' Overtime Exemption Guide**. This package provides step-by-step guidance *specifically designed for the banking industry—and community banks in particular*.

Each Overtime Exemption Guide contains:

- Easy-to-read **Comparison Charts** giving an overview of the most significant bank industry differences between the new regulations and the old;
- **Overtime Exemption Checklists** that allow position-by-position assessment of classification compliance;
- **Job Evaluation Questionnaires** to aid in developing FLSA-compliant job descriptions for your Bank;
- **Model Job Descriptions** incorporating the elements of the new regulations for the most common Bank positions;
- **Guidelines** for implementing a “**Good Faith Compliance Initiative**” that allows the Bank to retain exempt status, even after making improper deductions; and
- **Key DOL authorities** impacting community banks.

The **Bankers' Overtime Exemption Guide** is \$395 for ABA members, and \$595 for nonmembers. You can order your copy in one of three ways:

- Call a toll-free call to 1-866-801-6302
- E-mail: aba@employlawcompliance.com
- Fax your request to (770) 206-3381.

To learn more about other ELC human resources solutions and services, visit their website at www.employlawcompliance.com.